



Transport Workers Union

MTA HEALTH & WELFARE TRUST

2023 - 2024 Weekly Rates for Active Employee

Cigna - Medical

	Kelsey Care	HMO Open Access	PPO
Employee only	25.00	50.00	123.84
Employee spouse	64.05	113.28	258.34
Employee children	57.24	102.06	234.16
Employee family	96.18	164.90	367.81

Aetna Medicare Advantage

Employee only	38.14		
Employee only	76.28		

Aetna Advantage Split Plans

	Aetna/Kelsey	Aetna/HMO	Aetna/PPO
Employee only	38.14	38.14	38.14
Employee spouse	77.19	101.42	172.64
Employee children	70.38	90.20	148.46
Employee family	109.32	153.04	282.11
Employee/MC Family	108.41	127.90	185.75

Kelsey Medicare Advantage

Employee only	11.54		
Employee Spouse	23.08		

Kelsey Advantage Split Plans

	Kelsey/Kelsey	Kelsey/HMO	Kelsey/PPO
Employee only	11.54	11.54	11.54
Employee spouse	50.59	74.82	149.04
Employee children	43.78	63.60	121.86
Employee family	82.72	126.44	255.51
Employee/MC Family	55.21	74.70	132.55

Cigna-Dental

	HMO	PPO
Employee only	0.93	2.38
Employee spouse	1.76	4.74
Employee children	1.32	4.19
Employee family	2.28	6.90



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MTA HEALTH & WELFARE TRUST

2023-24 Retirees and S. Spouses Monthly Rates

Cigna - Medical

	Kelsey Care	HMO Open Access	PPO
Employee only	108.33	216.67	533.66
Employee spouse	277.56	490.89	1,119.46
Employee children	248.03	442.25	1,014.68
Employee family	416.76	714.56	1,593.83

Aetna Medicare Advantage

Employee only	131.78		
Employee only	263.56		

Aetna Advantage Split Plans

	Aetna/Kelsey	Aetna/HMO	Aetna/PPO
Employee only	131.78	131.78	131.78
Employee spouse	301.01	406.00	714.58
Employee children	271.48	357.36	609.80
Employee family	440.21	629.67	1,188.50
Employee/MC Family	402.76	487.23	737.93

Kelsey Medicare Advantage

Employee only	50.00		
Employee Spouse	100.00		

Kelsey Advantage Split Plans

	Kelsey/Kelsey	Kelsey/HMO	Kelsey/PPO
Employee only	50.00	50.00	50.00
Employee spouse	219.23	324.22	632.88
Employee children	189.70	275.58	528.02
Employee family	358.43	547.89	1,107.17
Employee/MC Family	239.20	323.67	574.37

Cigna-Dental

	HMO	PPO
Employee only	4.03	10.30
Employee spouse	7.62	20.55
Employee children	5.74	18.15
Employee family	9.87	29.89

MONTHLY RATES